



Safeguarding Children Statement of Commitment

St Michael's Collegiate School is committed to safeguarding students and children in its care. As part of this commitment, we have developed protective practice and behaviour guidelines for our school, and these are approved and endorsed by our School Board.

All our 'involved' personnel, from our Board members, Principal and senior managers to casual employees and volunteers, are required to observe our Protective Practices and Behaviour Guidelines and Policy.

The School considers a failure to observe our guidelines to be misconduct, and will result in appropriate disciplinary action. Depending on the seriousness of the misconduct, disciplinary action may include suspension while matters are investigated and/or dismissal. In addition to any internal disciplinary proceedings, any breaches of law will be reported to police.

Commitment

I, _____
Name of staff member (or volunteer)

- have been provided with a copy, have read, and have understood the Collegiate 'Protective Practice and Behaviour Guidelines and Policy';
- understand my responsibilities in relation to ensuring and promoting the safety of students and children;
- will observe the guidelines during my employment / time with Collegiate to ensure and promote the safety of students and children, and;
- understand that I must report any criminal conviction or charge subsequent to my employment / role that indicates I may present a potential risk to students or children.

Signature of staff member (or volunteer)

Date